

# Breakfast workshop

*Recession-proofing your business  
-the HR perspective*



O'DONNELL SWEENEY  
EVERSHEDS

# O'Donnell Sweeney Eversheds invites you to a breakfast workshop on 'Recession-proofing your business'

A downturn in the economy creates both challenges and opportunities for a business in managing one of its most valuable resources - its people. This workshop will focus on how HR managers can help to position organisations for future success through a range of potential measures including unilateral pay cuts, restructuring or eliminating bonuses, active performance management and restructuring costly pension plans. It will also focus on the practical issues arising in a redundancy action including selection criteria to meet the business needs while minimising legal risk, communications and consultation processes and the retention of key staff. In addition we will seek to demystify pensions issues arising in termination of employment situations, particularly as they relate to senior or long-term employees.

- Date** Tuesday, 30th September 2008
- Time** 07.30am - 08.00am – Breakfast  
08.00am - 09.30am – Workshop
- Venue** The Conrad Hotel, Earlsfort Terrace, Dublin 2.
- RSVP** Please RSVP by Tuesday, 23rd September to Helen Corrigan at 01 6644211 or hcorrigan@odse.ie

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## Speakers

**Joanne Hyde** is a partner in the Employment Group and is a pragmatic and business focused employment lawyer. Her experience as in-house employment lawyer for Intel Corporation, one of Ireland's leading multi-national employers has given her a rare insight into the HR concerns and complexities facing clients. In addition, Joanne has many years' experience advising both international and indigenous clients on a wide range of employment and industrial relations issues. Her comprehensive experience includes advising on employment law challenges arising from commercial transactions, employment disputes and litigation as well as providing strategic and proactive advice on HR issues.

**Peter Fahy** is a partner and head of the pensions group at O'Donnell Sweeney Eversheds. Peter advises clients on all aspects of pension law practice and the governing regulations in this area. He is an expert in employee share and incentive schemes. Clients include employees, trustees of pension funds and employee share ownership schemes, insurance companies and intermediaries. Peter is Chairman of the Law Reform Committee of the Law Society of Ireland and of the International Sub Committee of the Irish Association of Pension Funds. Peter is also ranked as a band 1 lawyer in the Chambers Europe Guide.